

SUPPORTING INFORMATION

GRI CONTENT INDEX

Statement of use:	Carnarvon Energy has reported in accordance with the GRI Standards for the period 1st July 2022 to 30 June 2023.
GRI 1 used:	GRI 1: Foundation 2021
Applicable GRI Sector Standard:	GRI 11: Oil and Gas Sector 2021

GRI Standard	Disclosure	Location / Reason for Omission	GRI 11 Ref.
GRI 1: Foundation 2021			
General Disclosures			
1. The organisation and its reporting practices			
	2-1	Organisational details	About Us
	2-2	Entities included in the organisation's sustainability reporting	Our Reach
	2-3	Reporting period, frequency and contact point	About This Report and Contact Details
	2-4	Restatements of information	N/A – there have been no restatements made during the reporting period.
	2-5	External assurance	Sustainability Report not externally assured because Carnarvon gathers, records, compiles and analyses information internally, and this is subsequently verified by the RGS Committee adhering to the GRI Reporting Principles.
GRI 2: General Disclosures 2021			
2. Activities and workers			
	2-6	Activities, value chain and other business relationships	Our Reach
	2-7	Employees	Carnarvon's People
	2-8	Workers who are not employees	No consultants or contractor staff have been included in these numbers. All employees are employed on permanent contracts.
3. Governance			
	2-9	Governance structure and composition	Our Governance

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GRI Standard	Disclosure	Location / Reason for Omission	GRI 11 Ref.
	2-10	Nomination and selection of the highest governance body	
	2-11	Chair of the highest governance body	
	2-12	Role of the highest governance body in overseeing the management of impacts	
GRI 2: General Disclosures 2021 (cont)	2-13	Delegation of responsibility for managing impacts	
	2-14	Role of the highest governance body in sustainability reporting	
	2-15	Conflicts of interest	
	2-16	Communication of critical concerns	
	2-17	Collective knowledge of the highest governance body	
	2-18	Evaluation of the performance of the highest governance body	

[Our Governance](#) refers to nomination and selection processes utilised by the Remuneration and Nomination Committee, as detailed in Carnarvon's [Corporate Governance Statement](#)

The Chair of the Carnarvon Board is a non-executive director.

The RGS Committee assists the Carnarvon Board to oversee and monitor risk management and compliance with laws and regulations, as covered in the Risk, Governance and Sustainability Committee Charter and other policies, referred to in [Our Governance](#), [Governance Structure diagram](#), and [Statements in the TCFD table within Task Force on Climate-related Financial Disclosures](#).

Covered in [Asset Integrity and Critical Incident Management](#) and the committee charters within [Our Governance](#) and the TCFD table within [Task Force on Climate-related Financial Disclosures](#)

[About This Report](#) and [GRI Materiality Process](#)

The Corporate Code of Conduct and other corporate governance policies listed in [Our Governance](#) describe the processes covering prevention and mitigation of conflicts of interest

No critical concerns communicated to the Carnarvon Board during the reporting period

[About This Report](#) and [GRI Materiality Process](#)

[Our Governance](#) and the [Remuneration and Nomination Committee Charter](#)

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GRI Standard	Disclosure	Location / Reason for Omission	GRI 11 Ref.	
GRI 2: General Disclosures 2021 (cont)	2-19	Remuneration policies	Remuneration and Nomination Committee Charter and the Carnarvon 2023 Annual Report	
	2-20	Process to determine remuneration	Remuneration and Nomination Committee Charter and the Carnarvon 2023 Annual Report	
	2-21	Annual total compensation ratio	Refer to the Carnarvon 2023 Annual Report.	
	4. Strategy, policies, and practices			
	2-22	Statement on sustainable development strategy	A Letter from the Chair	
	2-23	Policy commitments	Our Governance	
	2-24	Embedding policy commitments	Our Governance refers to the role and function of the Committees of the Carnarvon Board	
2-25	Processes to remediate negative impacts	Covered in the Risk, Governance and Sustainability Committee Charter and mentioned in Asset Integrity and Critical Incident Management		
2-26	Mechanisms for seeking advice and raising concerns	See our Whistleblower Policy		
2-27	Compliance with laws and regulations	There were zero instances of non-compliance in the reporting period. Refer to Environmental Regulatory Management and Our Governance .		
2-28	Membership associations	Memberships		
5. Stakeholder engagement				
2-29	Approach to stakeholder engagement	Refer to Carnarvon's Stakeholders and the 'Our Stakeholder's' diagram		
2-30	Collective bargaining agreements	Carnarvon's People states all Carnarvon employees are employed under individual permanent contracts, and therefore there are no collective bargaining agreements.		
Material Topics				
GRI 3: Material Topics 2021	3-1	Process to determine material topics	GRI Materiality Process section describes the process utilised to identify impacts and determine our material topics.	
	3-2	List of material topics	GRI Materiality Process section lists our material topic with the previous year topics, which are the same.	

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GRI Standard	Disclosure	Location / Reason for Omission	GRI 11 Ref.	
GHG Emissions			11.1	
GRI 3: Material Topics 2021	3-3	Management of material topic	Greenhouse Gas (GHG) Emissions	11.1
	302-1	Energy consumption within the organisation	Greenhouse Gas (GHG) Emissions section refers to our reportable energy consumption of Scope 2 emissions in our Perth Office.	11.2
	302-2	Energy consumption outside of the organisation	Reporting Scope and Boundaries and Our Reach outlines our assets which are primarily controlled by joint venture partnership, who control the activities and reporting. We do not compile this information for reporting.	11.3
	302-3	Energy intensity	As noted at 302-2 our assets are controlled by joint partnerships, we do not compile energy output information. Our energy use is detailed at Greenhouse Gas (GHG) Emissions .	11.4
	305.1	Direct (Scope 1) GHG emissions	N/A - as we remain in exploratory phase for all our owned assets, we have no Scope 1 emissions to report	11.5
GRI 305: Emissions 2016	305-2	Energy indirect (Scope 2) GHG emissions	Greenhouse Gas (GHG) Emissions section refers to our reportable energy consumption of Scope 2 emissions in our Perth Office.	11.6
	305-3	Other indirect (Scope 3) GHG emissions	Activities are primarily controlled by joint venture partnerships, see 302-2, value chain GHG data is not available. Our energy use is detailed in the Greenhouse Gas (GHG) Emissions section.	11.7
	305-4	GHG emissions intensity	GHG emissions intensity data does not apply, refer to 302-3, and Greenhouse Gas (GHG) Emissions section.	11.8
Climate Adaptation, Resilience, and Transition			11.2	
GRI 3: Material Topics 2021	3-3	Management of material topic	Climate Adaptation, Resilience & Transition	11.2.1
GRI 201: Economic Performance 2016	201-2	Financial implications and other risks and opportunities due to climate change	For this disclosure we have aligned with the recommendations of the TCFD. Refer to Task Force on Climate-related Financial Disclosures	11.2.2
GRI 305: Emissions 2016	305-5	Reduction of GHG emissions	There were no operational emissions during the reporting period as no drilling occurred.	11.2.3

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GRI Standard	Disclosure	Location / Reason for Omission	GRI 11 Ref.
(Environmental) Regulatory Management			-
GRI 3: Material Topics 2021	3-3 Management of material topic	Environmental Regulatory Management.	-
GRI 307: Environmental Compliance	307-1 Non-compliance with environmental laws and regulations	There were zero instances of non-compliance with environmental laws and regulations this reporting period. Refer to Environmental Regulatory Management.	-
Asset Integrity and Critical Incident Management			11.8
GRI 3: Material Topics 2021	3-3 Management of material topic	Asset Integrity and Critical Incident Management.	11.8.1
GRI 306: Effluents and Waste 2016	306-3 Significant spills	Carnarvon had zero loss of primary containment events, refer to Asset Integrity and Critical Incident Management.	11.8.2
Non-Discrimination and Equal Opportunity			11.11
GRI 3: Material Topics 2021	3-3 Management of material topic	Non-Discrimination and Equal Opportunity and Carnarvon's People.	11.11
GRI 202: Market Presence 2016	202-2 Proportion of senior management hired from the local community	Non-Discrimination and Equal Opportunity	11.11.2
GRI 401: Employment 2016	401-3 Parental leave	Carnarvon complies with the National Employment Standards for parental leave and has a parental leave policy in place. One employee took parental leave in the reporting period. Refer to Non-Discrimination and Equal Opportunity.	11.11.3
GRI 404: Training and Education 2016	404-1 Average hours of training per year per employee	Non-Discrimination and Equal Opportunity	11.11.4
GRI 405: Diversity and Equal Opportunity 2016	405-1 Diversity of governance bodies and employees	Non-Discrimination and Equal Opportunity	11.11.5
	405-2 Ratio of basic salary and remuneration	N/A – information not available for reporting period due to confidentiality constraints.	11.11.6
GRI 406: Non-discrimination 2016	406-1 Incidents of discrimination and corrective actions taken	There were zero incidents reported during the reporting period, refer to Non-Discrimination and Equal Opportunity	11.11.7

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GRI Standard	Disclosure	Location / Reason for Omission	GRI 11 Ref.	
Economic Impacts			11.14	
GRI 3: Material Topics 2021	3-3	Management of material topic	Economic Impact	11.14.1
GRI 201: Economic Performance (2016)	201-1	Direct economic value generated and distributed	Refer to the Carnarvon 2023 Annual Report.	11.14.2
GRI 202: Market Presence (2016)	202-2	Proportion of senior management hired from the local community	Non-Discrimination and Equal Opportunity	11.14.3
GRI 203: Indirect Economic Impacts (2016)	203-1	Infrastructure investments and services supported	Refer to the Carnarvon 2023 Annual Report.	11.14.4
	203-2	Significant indirect economic impacts	Refer to the Carnarvon 2023 Annual Report.	11.14.5
GRI 204: Procurement Practices (2016)	204-1	Proportion of spending on local suppliers	Carnarvon contributes to national and regional economies where operating, as outlined in Carnarvon 2023 Annual Report and Economic Impact .	11.14.6